AGENDA ITEM
WS 1

# AGENDA PLACEMENT FORM

Send to: ccagenda@johnsoncountytx.org

**Date:** _____

**Meeting Date:** 8.06.2026

**Submitted By:** County Judge's Office

**Department:** _____

**Signature of Elected Official/Department Head:**

_____

**Court Decision:**
This section to be completed by County Judge's Office

Johnson County
APPROVED
Commissioners Court
8.6.2026

**Description:**

Discussion of Budget and Tax Rate

Motion to Approve Prime Source Construction Roofing Proposal and Johnson County Contract Terms Addendum for the Roof Replacement of C4; with Authorization for County Judge to Sign

(May attach additional sheets if necessary)

**Person to Present:** _____

(Presenter must be present for the item unless the item is on the Consent Agenda)

**Supporting Documentation:** (check one) ☑ PUBLIC ☐ CONFIDENTIAL

(PUBLIC documentation may be made available to the public prior to the Meeting)

**Estimated Length of Presentation:** _____ minutes

**Session Requested:** (check one)

☐ Action Item ☐ Consent ☑ Workshop ☐ Executive ☐ Public Announcement

**Check All Departments That Have Been Notified:**

☐ County Attorney ☐ IT ☐ Purchasing ☐ Auditor

☐ Personnel ☐ Development Services ☐ Facilities Management

Other Department/Official (list) _____

**Please List All External Persons Who Need a Copy of Signed Documents In Your Submission Email**

**Approved in CC on 9/11/2023**

# Item No. WS1

## Workshop: Proposed FY 27 Budget

# Budget Timeline

**February** – Commissioners Court adopted Budget Priorities

**March** – Department Heads and Elected Officials Prepared Budgets

**May/June**– Budget Committee Met with Departments and Offices to Review Budget Requests

**July 25** – Certified Tax Appraisal Rolls Completed

**August 5-7** – Budget Workshops

**August 10** – CC Meeting and Final Budget Workshop

**August 15** – File Proposed Budget

**September 8** – Adopt Budget

**September 14** – Adopt Tax Rate

## Budget Priorities

1. No Tax Rate Increase
2. Invest in Existing Employees and Facilities
3. Maintain Healthy Fund Balances to Weather Any Downturn
4. Invest in Infrastructure to Accommodate Future Growth
5. Limit Opportunities for New Positions
6. Budget Conservatively and Reduce Recurring Expenses
7. Pursue Grant Opportunities When Possible
8. Increase the Homestead Exemption, If Possible
9. Limited Increase in Employee Contribution to Health Insurance
10. Continue Cash-Funding Capital Improvement Plan

## Budget Challenges

- The County has limited office space for new hires, which leads to costly construction projects
- Continuing to pay for construction projects without debt
- Increased County's funding of health insurance by $2 million
- Jail Revenue – decreased by approximately $3 million this year
- Software costs continue to rise – more than $2 million this year

These items total a $7 million hit to the budget. All Personnel items combined, including COLA, new employees, and pay adjustments, total less than $3 million

## Proposed Budget Highlights

- Rate increase to offset non-tax revenue losses
- Increase total tax rate from 38.9276 cents to 41.7 cents (~2.7 cent increase)
  - Rate still slightly below the VATR
- Infrastructure: Increasing FMLR funds by almost $1 million (7.4%)
- Invest in current employees:
  - Small adjustments to salaries for hundreds of employees
  - Modest increases to employee health insurance contributions
  - COLA based on inflation data (increase matches May CPI Data*)
  - Increase lowest-paid full-time positions in the County to $40,500 plus COLA
  - Add new positions where necessary to serve the public
- Maintain healthy fund balances to weather any storm
- Continued investment in capital improvement projects

*Previous years used April CPI data, but the BLS no longer releases data for the DFW region for even-numbered months

## Tax Rate – Impact on Existing Typical Homestead

(Valued at $300,000)

| | 2026 | 2027 |
|---|---|---|
| **Total Tax Rate** | $.389276/100 | $.41700/100 |
| **Homestead** | 5% or $5,000 | 5% or $5,000 |
| **Valuation** | $300,000 | $300,000 |
| **Less Homestead** | $285,000 | $285,000 |
| **Estimated Tax** | $1,109.44 | $1,188.45 |

**Estimated Tax Increase on the Average Homestead: $79 per year or $6.58/month**

## Lateral Road (FMLR) Rate

- **Rate steady at 5 cents/$100 valuation**
- Funds are restricted to use for county roads
- Increase in tax revenue from $12.25 million to $13.16 million
- Additional recurring expenses moved to general fund to free up more funding for road work
- Commissioners determine how to divide the funds between Precincts

## Investing in Our Biggest Asset

- Proposed budget emphasizes importance of our existing employees
- 2.6% COLA –matches rate of inflation (May CPI)
- Continue to equalize pay of similar positions across different offices

| Job Title | Grade | Salary Range |
|---|---|---|
| Custodian | 101 | $40,500 – 49,671 |
| Clerk I | 101 | $40,500 |
| Clerk II | 102 | $47,000 |
| Maintenance Tech I | 102 | $47,000 |
| Clerk III | 103 | $52,000 - $54,000 |
| 4-H Program Assist. | 103 | $52,000 |
| Commissary Clerk | 104 | $56,052 - $58,500 |
| Inspector | 104 | $52,000 - $57,907 |

# Investing in Our Biggest Asset

| Job Title | Grade | Salary Range |
|---|---|---|
| Legal Secretary | 105 | $56,000 - $62,286 |
| Law Libarian | 105 | $57,000 |
| Lead Clerk | 105 | $57,000 – 60,568 |
| Technical Secretary | 105 | $60,000 - $63,283 |
| Buyer | 105 | $54,000 - $55,091 |
| Office Manager | 106 | $58,000 – $70,000 |
| Supervisor | 106 | $62,000 - $69,743 |
| Senior Buyer | 106 | $62,000 – 65,966 |
| Maintenance Tech. II | 106 | $56,000 - $70,447 |
| Dispatcher | 106 | $54,000 – $65,438 |
| Bookkeeper | 106 | $59,109 |
| Manager | 107 | $70,000 |

# Investing in Our Biggest Asset

| Job Title | Grade | Salary Range |
|---|---|---|
| JP Chief Clerk | 108 | $78,000 |
| Court-at-Law Coordinator | 108 | $78,000 - $80,585 |
| District Coordinator | 108 | $78,000 – $79,583 |
| Indigent Defense Coord. | 108 | $90,364 |
| District Court Administrator | 108 | $95,092 |
| Office Administrator | 108 | $73,579 - $87,932 |

## Adjustments to Existing Positions

- **County Clerk and District Clerk**
  - Increase County Chief Deputy from $84,313 to $87,313
  - Increase District Chief Deputy from $76,114 to $87,313
- **IT**
  - Increase 2 System Administrators to $94,000 (about $4,500 per position)
- **Elections**
  - Re-title Voter Registrar to Lead Clerk
  - Increase Assist. Administrator from $68,899 to $80,000 (remains Grade 108)
- **Treasurer**
  - Increase Treasurer from $94,000 to $99,000
- **County Attorney/District Attorney**
  - Move Full-Time Investigators to Step Plan (small increases in pay, parity with detectives in SO)
  - Increase starting salary for prosecutors from $102,300 to $125,000 and 1st assistant pay to $165,000 ($230,000 increase total across both offices) – Grade 115, First Assistant Grade 116

## Adjustments to Existing Positions

- **Auditor's Office (adjust to 50th percentile for gov't. employers)**
  - **Other "Accountant I" positions in the County will be adjusted to match**

| Position | Current Salary | Adjusted Salary |
|---|---|---|
| First Assistant | 132,437 | 140,750 |
| Director of Financial Management | 105,492 | 111,664 |
| Audit Manager | 97,494 | 105,300 |
| Project Manager | 93,167 | 105,300 |
| Senior Accountant (x 2) | 79,508 | 85,721 |
| Senior Internal Auditor | 79,809 | 85,721 |
| Accountant I (x 3) | 71,976 | 75,192 |
| Internal Auditor (x2) | 70,186 | 75,192 |
| Accounts Payable Auditor | 56,101 | 62,522 |
| Accounts Payable Clerk | 48,563 | 62,522 |
| Accounting Assistant | 57,950 | 62,522 |

## Limited Opportunities for New Employee Positions
## (Net Plus 1.5 New Positions – Non Law Enforcement)

- County Clerk (Minus .5 FTE)
  - Eliminated Part-Time Position
- District Attorney (Plus 1 FTE)
  - New Appellate Attorney at $135,000
- District Clerk (Minus 1 FTE)
  - Eliminating 1 Supervisor Position and Restructuring Clerks
- Tax Office (Net 0 FTE)
  - Remove 2 part-time positions and create 1 full-time Clerk I
- Development Services (1 FTE)
  - Create New Inspector at $52,000
- IT (1 FTE)
  - 1 New System Admin at $94,000
- Auditor (.5 FTE)
  - Removing 1 part-time position to create full-time Internal Auditor at $75,192
- Hamm Creek (Minus .5)
  - Removal of unfilled part-time position

## Limited Opportunities for New Employee Positions

## (Net 1.5 New Positions –Law Enforcement)

- Sheriff's Office (2 FTE)
  - Clerk II (Records Clerk) at $47,000
  - Clerk II (Background or Property Tech.) at $47,000
- Jail (1)
  - Jailer
- Jail Medical (-.5)
  - 3 part-time LVNs to replace 2 full-time LVNs

## Other Notable Expenses

- 11 Sheriff Patrol Vehicles
  - Purchased on rotation – 10 each year
  - 1 additional vehicle requested for new deputies added in FY 2025
    - Year 3 of 3
  - Allocates all SB 22 funds toward this purchase
- 2 Constable Vehicles (Purchased from Vehicle Replacement Fund)
  - Purchased on rotation – 2 precincts receive 1 vehicle each year
- Other Vehicles (purchased from Vehicle Replacement Fund):
  - Compact SUV for Mailroom
  - 2 Compact SUV for District Attorney (comparable to CID vehicles)
  - 1 truck for new Development Services inspector
  - 1 Fire Marshal vehicle
  - Crime Scene Vehicle

## Other Notable Expenses

- New method to handle construction projects
  - Set aside $1.7 million (from fund balance) in Capital Improvement Fund to require Court authorization before new projects are budgeted
  - This pulled about ½ million dollars out of department budgets to ensure the Court can direct construction that is consistent with the Court's vision for the County

## SB 22

- Sheriff's Office
  - Significant increases in law enforcement pay over the last three years
  - Significant purchases of eligible equipment in this budget
  - Proposed budget calls for funding portion of vehicle purchases from SB 22
- Prosecutors
  - Law requires funds to specifically be used for personnel
  - These funds are included in this budget as expenses (and revenues)
  - General Fund pays for fringe benefits to enhance impact of grant funds
  - General Fund expense of about $50,000 per office

## Fiscally Conservative Planning

- Continued emphasis on reducing recurring expenses
- Meeting the needs of a growing County without overextending our resources
- Maintaining healthy fund balances to protect taxpayers from future increases and to continue providing services in times of economic downturn
- Cash-funding construction costs without incurring debt
- Utilizing specialty funds for certain expenses and using $1 million in Vehicle Replacement Fund balance to offset revenue losses

## Fiscally Conservative Planning – General Fund

| | FY 2026 | FY 2027 |
|---|---|---|
| Beginning Fund Balance | $54.5 million | $54.5 million* |
| Total Current Expense | $108.7 million | $117.5 million |
| Days of Expenses in Fund | 180 days | 169 days |
| Recommended Par Value: | 180 days | 180 days |
| Days above [below] Par | N/A | [11 days] |

***Projections of Fund Balances include the following transfers:**

- **$1 million to Health Insurance Fund from General Fund**
- **$700,000 to Capital Improvement Fund from General Fund**
- **$1 million to Capital Improvement Fund from Annex Fund**
- **$1.2 million to Precinct 3 Sub-Courthouse Fund from Annex Fund**

# Capital Improvement Planning

- Major projects planned over the next 6 years:
  - Tax Office Relocation – fully funded, in progress
  - Precinct 3 Sub-Courthouse – 40-50% funded, ready to retain design firm
  - Annex – Sufficient funding to perform abatement after Tax Office relocates
- Projects pending funding
  - EOC expansion
  - Elections Building renovation
  - Burleson Sub-Courthouse expansion
  - Marti-Building expansion (10+ years away)
  - Court Buildings (15+ years away)

# Departmental Budget Details

## Office and Department Budget Process

- County Budget Priorities were provided to Elected Officials and Department Heads in February
- Department Heads and Elected Officials drafted proposed budgets and submitted to the Budget Coordinator
- Offices and Departments requesting personnel changes or other significant budget changes met with the budget committee
- The budget committee reviewed documentation supporting requests, discussed requests, and reached a recommendation on most items
- This presentation represents an attempt to fund the highest-priority items while maintaining a balanced budget

## County Clerk – Fund 0100-4030

- Eliminated Part-Time Position
  - Decreased by $26,530
- Increase Postage by $6,500
- Office Supplies and Furnishings
  - Decrease by $6000 due to paperless process
- Books and Publications
  - Decrease by $200
- Decrease Printing by $3,000
- Dues, Conferences, and Training
  - Increase by $2,000 due to increase in fees
- Software Subscription Costs (SBITAs)
  - New line at $4,200

## County Judge – Fund 0100-4040

- No budget changes

## Non-Departmental – Fund 0100-5100

- CAD Dues increase by $276,872
- Ambulance Contract increase by $43,721
- Telephone (internet circuits) increase by $102,000
- Crime Stoppers increase by $1,500
- Insurance and Software increase by $225,000
- Indigent Cremations increase by $15,000
- Child Safety Programs increase by $60,000
- Workers' Comp. increase by $53,370
- Increase Fees and Services, Legal Fees to pay for Open Records Requests
  - $20,000 increase; about $50,000 expended in FY26

## Veterans Services – Fund 0100-4050

- No budget changes

## Emergency Management – Fund 0100-4060

- Exited CRI Grant – moved 1 full-time employee from grant to General Fund
- Vehicles
  - New Vehicle with Upfit for Deputy Fire Marshal - $72,095
- Dues, Conferences and Training increase by $1,650
- Uniforms increase by $1,625
- Small Tools, Equipment and Supplies decrease by $500
- Office Supplies increase by $1,250
- Software Subscriptions increase by $17,489

## Fire Marshal – Fund 0100-4061

- Small Tools and Equipment increase by $500
- Uniforms increase by $975
- Fuel increase by $1,126
- Ammunition increase by $1,190
- Dues and Conferences increase by $2,000

## Radio Management – Fund 0100-4065

- Fees and Services
  - Increase by $12,850 due to increase by CFW
- Dues, Conferences and Training
  - Increase by $200
- Telephone
  - Increase by $9,330 for potential increase
- Decrease Mileage Reimbursement by $200

## Engineering – Fund 0100-4068

- Small Tools, Equipment and Supplies
  - Increase by $1,000 for Laser Survey tool

## Development Services – Fund 0100-4070

- Postage decrease by $2,000
- Fuel increase by $1,000
- Small Equipment Repair decrease by $1,000

## Facilities Management – Fund 0100-4071

- Uniforms increase by $1,000
- Janitorial Supplies increase by $6,950
- Fuel decrease by $5,000
- Landscaping increase by $11,000
- Fees and Services decrease by $101,680
- Dues and Conferences increase by $5,000
- Utilities decrease by $90,000 and will be moved to Purchasing
- Property Repair and Maintenance increase by $69,392
  - Includes Multi-Building Reserve Line of $50,000

## Facilities Management - Mail Room – Fund 0100-4071

- Vehicles
  - New Chevy Trax - $26,000

## Purchasing – Fund 0100-4080

- Postage decrease by $150
- Print Shop Supplies increase by $500
- Advertising increase by $1,500
- Dues and Conferences increase by $2,000
- Vehicle Repair increase by $200

## Information Technology – Fund 0100-4090

- Budget changes driven by software subscription costs, Tyler Odyssey upgrade, and new automated/AI systems implemented in multiple departments
- Increase of more than $2 million
- The following projects were delayed to mitigate software increases
  - County Clerk Land Records software upgrade
  - eCitation software for constables
  - Facilities Management project management software
  - Constables' policy management software
  - Some AI licensing upgrades

## County Courts-at-Law

- Court-at-Law No. 1 — Fund 0100-4100
  - No budget changes
- Court-at-Law No. 2 — Fund 0100-4110
  - No budget changes
- General County Court Expense — Fund 0100-4330
  - Small adjustments to several lines based on prior use

## District Courts

- District Courts — Funds 0100-4350/0100-4360/0100-4370
  - No budget changes
- General District Court Expenses — Fund 0100-4340
  - Fees and Services – Increase by $65,600
  - Mileage Reimbursement – Increase by $6,900

## District Clerk – Fund 0100-4500

- Postage decrease by $7,500
- Office Supplies decrease by $9,195
- Books and Publications decrease by $2,000
- Small Equipment Repair decrease by $8,000
- Dues and Conferences increase by $1,440

## District Clerk - Jury Services — Fund 0100-4510

- Jury Expenses increase by $3,000
- Postage increase by $6,000
- Printing decrease by $1,500
- Small Equipment Repair and Maintenance decrease by $275
- Fees and Services decrease by $4,130

# Justice Courts

- JP 1 — Fund 0100-4550
  - Books and Publications – Increase by $500
- JP 2 — Fund 0100-4560
  - No budget changes
- JP 3 — Fund 0100-4570
  - Postage – Increase by $1,000
  - Office Supplies & Furnishings – Increase by $2,000
  - Equipment Lease – Increase by $500
  - Drug Testing – decrease by $500
- JP 4 — Fund 0100-4580
  - Office Supplies & Furnishings – Increase by $4,000

## County Attorney – Fund 0100-4750

- Office Supplies and Furnishings
  - Increase by $1,500
- Software Subscription Costs (SBITAs)
  - Increase by $600
- Telephone
  - Increase by $5

## District Attorney – Fund 0100-4760

- Vehicles
  - 2 CID Similar vehicles at $42,500 ea.
- Office Supplies and Furnishings increase by $8,000
- Books and Publications - increase by $9,500
- Fuels, Additives & DEF - increase by $5,000
- Small Equipment Repair & Maintenance
  - Increase by $8,500 for investigators ammo, flashlights and other equipment
- Professional Liability Insurance increase by $1,520
- Dues, Conferences and Training increase by $3,000

## Auditor – Fund 0100-4950

- No budget changes

## Juvenile Probation

- State budget set by Juvenile Board
- No major changes to State or County Budget totals

## Adult Probation — Fund 0100-5700

- Budget Set by Board of Judges and Funded by the State
- No Changes to County Budget

## Personnel — Fund 0100-4960

- No budget changes

## County Treasurer – Fund 0100-4970

- Postage
  - Increase by $500
- Office Supplies and Furnishings
  - Increase by $1,200
- Dues, Conferences and Training
  - Increase by $1,200

## County Tax Assessor-Collector — Fund 0100-4990

- Postage
  - Increase by $7,466
- Printing
  - Increase by $10,847
- Small Equipment Repair and Maintenance
  - Increase by $16,237
- Fees & Services
  - Decrease by $3,100

## Elections – Fund 0100-5400

- Advertising
  - Increase by $10,000
- Software Subscriptions Costs (SBITAs)
  - Increase by $26,000 for additional equipment service fees

## Extension — Fund 0100-6650

- No budget changes

## Hamm Creek Park — Fund 0100-6600

- No budget changes

## Medical Examiner — Fund 0100-6430

- Personnel
  - Certification Pay for Each Investigator (5) at $600 – Total of $3,000
- Fees and Services increase by $10,000
- Dues, Conferences and Training increase by $3,000
- Medical Examiner Contract increase by $70,798
- Increase Fuel by $1,000
- Increase Uniforms by $1,050
- Increase Small Tools by $900
- Increase Office Supplies by $500
- Increase Vehicle Repair by $1,500

## Constable's Offices

- **Pct. 1 — Fund 0100-5500**
  - Vehicles
    - 1 - $85,000 or less
  - Uniforms
    - Increase by $1,200
  - Small Equipment Repair and Maintenance
    - Increase by $65
  - Ammunition
    - Increase by $465
  - Dues, Conferences and Training
    - Increase by $2,000
  - Telephone
    - Increase by $1,000
  - Vehicle & Heavy
    - Increase by $6,500

- **Pct. 2 — Fund 0100-5510**
  - Small Tools, Equipment and Supplies
    - Increase by $1,800
  - Fuels, Additives & DEF
    - Increase by $1,500
  - Ammunition
    - Increase by $1,600
  - Fees & Services
    - Increase by $2,300
  - Equipment-Non-Cap
    - Increase by $3,100

## Constable's Offices Cont.

- **Pct. 3 — Fund 0100-5520**
  - **Fuels, Additives & DEF**
    - **Increase by $1,000**
- **Pct. 4 — Fund 0100-5530**
  - **Vehicles**
    - **1 - $85,000 or less**
  - **Postage**
    - **Increase by $2,000**
  - **Ammunition**
    - **Increase by $1,000**
  - **Telephone**
    - **Increase by $5,225**
  - **Vehicle & Heavy Machinery Repair and Maintenance**
    - **Increase by $1,220**

## FY27 Budget Request

| Sheriff Admin Accounts | FY26 Original Budget Amount | FY26 Revised Budget Amount | FY27 Budget Amount | FY27 Requested Items | Narrative | Recurring/ One Time |
|---|---|---|---|---|---|---|
| 0100-5600-51030-LE : Personnel Salaries | $ 11,146,615.00 | $ 11,146,615.00 | **$ 11,273,191.00** | $ 11,146,615.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 26,480.00 | Lieutenant | recurring |
| | | | | $ 50,181.00 | Open Records Clerk | recurring |
| | | | | $ 49,915.00 | Professional Standards Clerk | recurring |
| 0100-5600-51040-LE : Bilingual Supplemental Compensation | $ 8,400.00 | $ 8,400.00 | **$ 8,400.00** | $ 8,400.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-51045-LE : Certification Pay | $ 101,700.00 | $ 101,700.00 | **$ 101,700.00** | $ 101,700.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-51050-LE : Longevity Pay | $ 94,900.00 | $ 94,900.00 | **$ 94,900.00** | $ 94,900.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-51052-LE : Longevity Pay - LE | $ 54,220.00 | $ 54,220.00 | **$ 54,220.00** | $ 54,220.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-51055-LE : SO Stipend | $ 273,565.00 | $ 273,565.00 | **$ 273,565.00** | $ 273,565.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-51070-LE : Part-time/Temporary Employee | $ 27,144.00 | $ 27,144.00 | **$ 27,144.00** | $ 27,144.00 | Salary for STOP Property Clerk. Will transfer STOP Forfeiture funds to cover. RK email 7/10/25 | recurring |
| 0100-5600-51100-LE : Overtime Compensation | $ 300,000.00 | $ 300,000.00 | **$ 300,000.00** | $ 300,000.00 | FY26 Budget recurring amount revised on 8/1/25 RK | recurring |
| 0100-5600-51105-LE : ICE-HSI Overtime Compensation | $ 10,000.00 | $ 10,000.00 | **$ 10,000.00** | $ 10,000.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-51115-LE : Holiday Compensation | $ 250,000.00 | $ 250,000.00 | **$ 250,000.00** | $ 250,000.00 | FY26 Budget recurring amount revised on 8/1/25 RK | recurring |
| 0100-5600-51162-LE : Uniform Allowance | $ 38,400.00 | $ 38,400.00 | **$ 38,400.00** | $ 38,400.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-51163-LE : Cell Phone Allowance | $ 44,280.00 | $ 44,280.00 | **$ 45,240.00** | $ 44,280.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 960.00 | Allowance for Lieutenant | recurring |
| 0100-5600-52020-LE : Health Insurance | $ 1,905,797.00 | $ 1,905,797.00 | **$ 1,905,797.00** | $ 1,905,797.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-52022-LE : EAP, Life & Vision Insurance | $ 10,419.00 | $ 10,419.00 | **$ 10,419.00** | $ 10,419.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-52040-LE : Unemployment Insurance | $ 11,628.00 | $ 11,628.00 | **$ 11,628.00** | $ 11,628.00 | FY26 Budget recurring amount revised 8/1/25 | recurring |
| 0100-5600-52150-LE : FICA | $ 763,969.00 | $ 763,969.00 | **$ 763,969.00** | $ 763,969.00 | FY26 Budget recurring amount revised 8/1/25 | recurring |
| 0100-5600-52160-LE : Medicare | $ 178,670.00 | $ 178,670.00 | **$ 178,670.00** | $ 178,670.00 | FY26 Budget recurring amount revised 8/1/25 | recurring |
| 0100-5600-52170-LE : Retirement | $ 1,444,860.00 | $ 1,444,860.00 | **$ 1,444,860.00** | $ 1,444,860.00 | FY26 Budget recurring amount revised 8/1/25 | recurring |
| 0100-5600-52220-LE : HSA Employer Contributions | $ 17,000.00 | $ 17,000.00 | **$ 17,000.00** | $ 17,000.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-53100-LE : Postage | $ 5,000.00 | $ 5,000.00 | **$ 5,000.00** | $ 5,000.00 | FY26 Budget recurring amount revised 6/24/25 RK | recurring |
| 0100-5600-53110-LE : Office Supplies and Furnishings | $ 63,380.00 | $ 63,380.00 | **$ 65,402.00** | $ 59,456.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 5,946.00 | Inflation increase | recurring |
| 0100-5600-53120-LE : Books and Publications | $ 1,000.00 | $ 2,126.00 | **$ 1,000.00** | $ 1,000.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-53182-LE : Community Relations & Recruiting | $ 5,000.00 | $ 5,000.00 | **$ 5,000.00** | $ 5,000.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-53290-LE : Safety Loss Control Program | $ 5,000.00 | $ 5,000.00 | **$ 5,000.00** | $ 5,000.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-53300-LE : Other Tools, Equipment and Supplies | $ 237,737.00 | $ 237,984.00 | **$ 290,045.45** | $ 41,547.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 2,577.00 | Inflation increase | recurring |
| | | | | $ 20,000.00 | Moved from 53330 Uniforms for Uniform Supplies | recurring |
| | | | | $ 59,860.00 | 41) Ballistic Vest | one-time |
| | | | | $ 3,368.45 | XP Instructor Suit | one-time |
| | | | | $ 20,240.00 | 10) Zoll AED | one-time |
| | | | | $ 128,965.00 | 61) AXON Tasers Q-809023-46098KH | one-time |
| | | | | $ 9,200.00 | 4) Mobile ID Credence 3 Devices | one-time |
| | | | | $ 4,288.00 | 2) Critical Force Multipler/ Advanced Aim Laser | one-time |
| 0100-5600-53330-LE : Uniforms | $ 152,400.00 | $ 151,274.00 | **$ 133,600.00** | $ 152,400.00 | FY26 Budget recurring amount | recurring |
| | | | | $ (20,000.00) | Move to 53300 Other Tools, Equipment and Supplies for Uniform Supplies | recurring |
| | | | | $ 1,200.00 | Additional funds for additional lieutenant request | recurring |
| 0100-5600-53400-LE : Fuels, Additives & DEF | $ 350,000.00 | $ 350,000.00 | **$ 370,000.00** | $ 350,000.00 | FY26 Budget recurring amount revised 6/24/25 RK | recurring |
| | | | | $ 20,000.00 | Additional funds for inflation | recurring |
| 0100-5600-53440-LE : Other Equipment Repair and Maintenance | $ 93,243.00 | $ 93,243.00 | **$ 132,441.61** | $ 69,547.00 | FY26 Budget Recurring Amount - All American Fire, Motorola, AZ Communications, Patrol Equip repair, Main of Office Equip and Recalibration of radar units; AXON Fleet 3/ 10 In car cameras Q-509384 Year 3 AXON Tasers Prepaid Q412760 AXON Fleet 3/11 Q675419 AXON Fleet 3 / 11 in car cameras Q557252 Year 2 Axon bundle with 60 new tasers, 90 BWC and DraftOne Q663103 | recurring |
| | | | | $ 4,870.00 | Inflation increase | recurring |
| | | | | $ 2,190.00 | 5) AED Replacement batteries | one-time |
| | | | | $ 7,300.00 | Batteries and Tracks for Robot | one-time |
| | | | | $ 1,886.61 | 61) AXON Tasers Q-809023-46098KH | recurring |
| | | | | $ 37,817.00 | 17) AXON BWC Q-823179-46139KH | recurring |
| | | | | $ 8,831.00 | 22) AXON Fleet 3 - Q-809006-46098KH | recurring |

| | | | | | | |
|---|---|---|---|---|---|---|
| 0100-5600-53450-LE : Ammunition | $ 73,370.00 | $ 73,370.00 | $ **136,899.60** | $ 27,005.00 | FY26 Budget recurring amount : Taser Cartridges for Axon bundle with 60 new tasers, 90 BWC and DraftOne Q663103 | recurring |
| | | | | $ 3,000.00 | Inflation increase and additional deputies | recurring |
| | | | | $ 5,817.99 | Munitions for ALERRT training | recurring |
| | | | | $ 15,133.00 | Ammunition for SWAT | recurring |
| | | | | $ 380.80 | 20) Pepper gas canisters | recurring |
| | | | | $ 620.05 | LL Ammunition for shotguns | recurring |
| | | | | $ 83,942.76 | 61) AXON Tasers Q-809023-46098KH | one-time |
| 0100-5600-53460-LE : Estray Expenses | $ 25,000.00 | $ 25,000.00 | $ **25,000.00** | $ 25,000.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-53910-LE : Crime Scene Supplies | $ 20,608.00 | $ 24,346.00 | $ **24,608.00** | $ 20,608.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 4,000.00 | Inflation increase, plastic bins for evidence and additional evidence collection room supplies | recurring |
| 0100-5600-54000-LE : Fees and Services | $ 114,137.00 | $ 105,152.00 | $ **129,667.00** | $ 114,137.00 | FY26 Budget recurring amount- AWARE, Transunion, Tracking the World, CrimeDex, Range, ROCIC, Towing (non county vehicles), Fire Alarm Monitoring, Polygraphs, Drug Screening, Drug Identification, DNA testing, Property/ Evidence Destruction, Canine Necropsy and Medical Examiner | recurring |
| | | | | $ 220.00 | Mentalix, Inc. increase | recurring |
| | | | | $ 200.00 | ROCIC increase | recurring |
| | | | | $ 15,000.00 | Funds to cover cold case Genealogy DNA fees | recurring |
| 0100-5600-54060-LE : Professional Liability Insurance | $ 296,849.00 | $ 296,849.00 | $ **356,219.00** | $ 296,849.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 59,370.00 | Increase per Purchasing | recurring |
| 0100-5600-54096-LE : Software Subscription Costs (SBITAs) | $ 352,039.00 | $ 352,039.00 | $ **460,663.95** | $ 411,913.00 | FY26 Budget recurring amount Lexipol, JCSO Website, PowerDMS, GrayKey, Fleet 3 / 10 In car cameras Q509384 Fleet 3/11 Q675419 AXON Fleet 3 / 11 in car cameras Q657262 Year 3 Axon bundle with 60 new tasers, 90 BWC and DraftOne Q663103 | recurring |
| | | | | $ 1,700.00 | GrayKey Subscription Increase | recurring |
| | | | | $ 525.00 | Lexipol Increase | recurring |
| | | | | $ 280.00 | PowerDMS Increase | recurring |
| | | | | $ 33,247.12 | AXON AI Assistant | recurring |
| | | | | $ 2,960.46 | AXON Drone Software | recurring |
| | | | | $ 2,950.00 | 4) Mobile ID Credence 3 Devices | recurring |
| | | | | $ 4,188.37 | 17) AXON BWC Q-823179-46139KH | recurring |
| | | | | $ 2,900.00 | ProFirst Background Portal | recurring |
| 0100-5600-54100-LE : Dues, Conferences and Training | $ 59,972.00 | $ 59,972.00 | $ **71,626.00** | $ 59,972.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 10,000.00 | Inflation increase and personnel increase | recurring |
| | | | | $ 1,656.00 | Virtual Academy for Dispatch | recurring |
| 0100-5600-54200-LE : Telephone | $ 38,098.00 | $ 38,098.00 | $ **61,946.00** | $ 38,098.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 3,500.00 | FY27 increase in costs | recurring |
| | | | | $ 19,800.00 | 56) Verizon Wireless Sim and Service | recurring |
| | | | | $ 550.00 | Sim service for Mobile ID units | recurring |
| 0100-5600-54250-LE : Transportation of Prisoners | $ 20,000.00 | $ 25,000.00 | $ **30,000.00** | $ 20,000.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 10,000.00 | Need additional funds | recurring |
| 0100-5600-54500-LE : Vehicle & Heavy Machinery Repair & Maintena | $ 205,575.00 | $ 219,111.00 | $ **215,864.00** | $ 205,575.00 | FY26 Budget recurring amount , towing of county vehicles | recurring |
| | | | | $ 10,279.00 | Inflation increase | recurring |
| 0100-5600-54640-LE : Equipment Lease | $ 1,860.00 | $ 1,860.00 | $ **1,860.00** | $ 1,860.00 | FY26 Budget recurring amount | recurring |
| 0100-5600-54920-LE : Drug & Psych Testing | $ 7,500.00 | $ 7,500.00 | $ **8,780.00** | $ 7,500.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 1,280.00 | Inflation Increase | recurring |
| 0100-5600-56510-LE : Equipment--Non-Cap ($2,500 TO < $5,000 ea) | $ 23,097.00 | $ 23,097.00 | $ **68,714.23** | $ 33,106.48 | 11) Mobile Radios for vehicles | one-time |
| | | | | $ 35,607.75 | 16) Handheld Radios | one-time |
| 0100-5600-56530-LE : Equipment--Capital (= OR >$5,000 ea) | $ 77,359.00 | $ 127,526.00 | $ **1,218,366.02** | $ 972,277.57 | 11) 2026 Ford Interceptors w/ upfits for new vehicles | one-time |
| | | | | $ 80,477.98 | 22) AXON Fleet 3 Q-809006-46098KH | one-time |
| | | | | $ 74,441.82 | Crime Scene Vehicle | one-time |
| | | | | $ 37,665.00 | Gates for parking lot on North side of SO | one-time |
| | | | | $ 11,460.00 | Electricity for parking lot on North side of SO | one-time |
| | | | | $ 36,586.00 | Upfit for additional vehicle purchased in FY26 | one-time |
| | | | | $ 5,457.65 | Liftgate for current Crime Scene vehicle | one-time |
| **Totals** | **$ 18,909,791.00** | **$ 18,973,491.00** | **$ 20,625,689.86** | **$ 20,625,689.86** | | |

# FY27 Budget Request

## Jail Accounts

| | FY26 Original Budget Amount | FY26 Revised Budget Amount | FY27 Budget Amount | FY27 Requested Items | Narrative | Recurring/ One Time |
|---|---|---|---|---|---|---|
| 0100-5610-51030-LE : Personnel Salaries | $ 12,816,283.00 | $ 12,316,283.00 | $ 13,172,905.00 | $ 12,816,283.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 326,622.00 | 6 Jailer Positions @ $54,437 | recurring |
| | | | | $ 30,000.00 | Increase Lieutenant Salaries (3 x $10,000) | recurring |
| 0100-5610-51040-LE : Bilingual Supplemental Compensation | $ 4,800.00 | $ 4,500.00 | $ 4,200.00 | $ 4,800.00 | FY26 Budget recurring amount | recurring |
| | | | | $ (600.00) | Moving funds to 0100-5612-51040-LE | recurring |
| 0100-5610-51045-LE : Certification Pay | $ 6,600.00 | $ 6,600.00 | $ 6,600.00 | $ 6,600.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-51050-LE : Longevity Pay | $ 57,200.00 | $ 57,200.00 | $ 57,200.00 | $ 57,200.00 | updated 6/10/25 by RK | recurring |
| 0100-5610-51055-LE : SO Stipend | $ 168,602.00 | $ 168,602.00 | $ 162,378.00 | $ 168,602.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 3,776.00 | Corporal Stipend for Compliance Officer | recurring |
| 0100-5610-51070-LE : Part-time/Temporary Employee | $ 228,824.00 | $ 228,824.00 | $ 228,824.00 | $ 228,824.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-51100-LE :Overtime Compensation | $ 1,500,000.00 | $ 2,000,000.00 | $ 1,500,000.00 | $ 1,500,000.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-51115-LE : Holiday Compensation | $ 375,660.00 | $ 375,660.00 | $ 375,660.00 | $ 375,660.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-51162-LE : Uniform Allowance | $ 22,800.00 | $ 22,800.00 | $ 22,800.00 | $ 22,800.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-51163-LE : Cell Phone Allowance | $ 10,560.00 | $ 10,560.00 | $ 12,000.00 | $ 10,560.00 | FY26 Budget recurring amount | recurring |
| | | $ - | | $ 1,440.00 | 3 Cell phone stipends for Sergeants that was not provided in FY26 budget | recurring |
| 0100-5610-52020-LE : Health Insurance | $ 2,328,692.00 | $ 2,328,692.00 | $ 2,328,692.00 | $ 2,328,692.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-52022-LE : EAP, Life & Vision Insurance | $ 16,626.00 | $ 16,626.00 | $ 15,525.00 | $ 16,626.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-52040-LE : Unemployment Insurance | $ 14,391.00 | $ 14,391.00 | $ 14,391.00 | $ 14,391.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-52160-LE : FICA | $ 941,242.00 | $ 941,242.00 | $ 941,242.00 | $ 941,242.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-52160-LE : Medicare | $ 220,129.00 | $ 220,129.00 | $ 220,129.00 | $ 220,129.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-52170-LE : Retirement | $ 1,776,216.00 | $ 1,776,216.00 | $ 1,776,216.00 | $ 1,776,216.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-52220-LE : HSA Employer Contributions | $ 35,000.00 | $ 35,000.00 | $ 35,000.00 | $ 35,000.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-53100-LE : Postage | $ 6,000.00 | $ 5,000.00 | $ 5,000.00 | $ 6,000.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-53110-LE : Office Supplies and Furnishings | $ 77,600.00 | $ 77,600.00 | $ 77,500.00 | $ 77,600.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-53180-LE : Advertising | $ 20,000.00 | $ 8,039.00 | $ 10,000.00 | $ 20,000.00 | FY26 Original Budget recurring amount | recurring |
| | | | | $ (10,000.00) | Moving funds to Small Tools, Equipment and Supplies | recurring |
| 0100-5610-53300-LE : Small Tools, Equipment and Supplies | $ 33,100.00 | $ 50,100.00 | $ 87,436.20 | $ 33,100.00 | FY26 Original Budget recurring amount | recurring |
| | | | | $ 10,000.00 | Moved from Advertising | recurring |
| | | | | $ 7,900.00 | Inflation Increase | recurring |
| | | | | $ 36,436.20 | 17) Tasers AXON Q-826224-46098KH | recurring |
| 0100-5610-53330-LE : Uniforms | $ 70,000.00 | $ 70,000.00 | $ 70,000.00 | $ 70,000.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-53350-LE : Janitorial Supplies | $ 199,370.00 | $ 199,370.00 | $ 209,338.50 | $ 199,370.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 9,968.50 | Inflation Increase | recurring |
| 0100-5610-53390-LE : Food Service and Kitchen Supplies | $ 1,872,606.00 | $ 1,872,606.00 | $ 2,059,257.00 | $ 1,872,606.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 186,751.00 | Inflation and Inmate Increase | recurring |
| 0100-5610-53400-LE : Fuels, Additives & DEF | $ 69,980.00 | $ 69,980.00 | $ 69,980.00 | $ 69,980.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-53430-LE : Prisoner Supplies | $ 237,996.00 | $ 237,996.00 | $ 249,895.80 | $ 237,996.00 | FY26 Original Budget recurring amount | recurring |
| | | | | $ 11,899.80 | Inflation and Inmate Increase | recurring |
| 0100-5610-53440-LE : Small Equipment Repair and Maintenance | $ 31,926.00 | $ 31,926.00 | $ 38,179.79 | $ 31,926.00 | FY26 Budget Recurring Amount | recurring |
| | | | | $ 6,254.79 | 17) Tasers AXON Q-826224-46098KH | recurring |

| | | | | | | |
|---|---|---|---|---|---|---|
| 0100-5610-53450-LE : Ammunition | $ 17,189.00 | $ 10,189.00 | **$ 40,587.12** | $ 17,189.00 | FY26 Original Budget recurring amount | recurring |
| | | | | $ 23,398.12 | Taser Cartridges for 17 Tasers AXON Q-826224-46098KH | one-time |
| 0100-5610-53500-LE : Pest Control | $ 5,320.00 | $ 6,320.00 | **$ 8,000.00** | $ 5,320.00 | FY26 Original Budget recurring amount | recurring |
| | | | | $ 2,680.00 | Inflation Increase and Additional Need | recurring |
| 0100-5610-53520-LE : Building/ Property Repair and Maintenance | $ 891,456.00 | $ 839,868.00 | **$ 1,137,832.24** | $ 891,456.00 | FY26 Original Budget recurring amount | recurring |
| | | | | $ 44,672.80 | Inflation increase | recurring |
| | | | | $ 54,850.00 | Epoxy for C1 Bathrooms | one-time |
| | | | | $ 89,557.71 | Upgrade Analog Cameras in C2 to IP Cameras | one-time |
| | | | | $ 2,916.00 | Add Cameras in C2 room 206 | one-time |
| | | | | $ 54,479.73 | Replace Cameras in C5 | one-time |
| 0100-5610-54000-LE : Fees and Services | $ 55,409.00 | $ 55,390.00 | **$ 55,664.00** | $ 55,409.00 | FY26 Original Budget recurring amount | recurring |
| | | | | $ 255.00 | Mentalix, Inc. increase | recurring |
| 0100-5610-54096-LE : Software Subscription Costs (SBITAs) | $ 11,730.00 | $ 12,045.00 | $ - | $ - | No Software Costs in FY27 | recurring |
| 0100-5610-54100-LE : Dues, Conferences and Training | $ 74,375.00 | $ 74,061.00 | **$ 74,375.00** | $ 74,375.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-54200-LE : Telephone | $ 800.00 | $ 800.00 | **$ 800.00** | $ 800.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-54500-LE : Vehicle & Heavy Machinery Repair & Maintenance | $ 35,000.00 | $ 35,000.00 | **$ 36,750.00** | $ 35,000.00 | FY26 Budget recurring amount | recurring |
| | | | | $ 1,750.00 | Inflation increase | recurring |
| 0100-5610-54640-LE : Equipment Lease | $ 1,000.00 | $ 3,000.00 | **$ 1,000.00** | $ 1,000.00 | FY26 Original Budget recurring amount | recurring |
| 0100-5610-54650-LE : VERTEX --SCAAP Expense | $ 12,500.00 | $ 12,500.00 | **$ 12,500.00** | $ 12,500.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-54790-LE : Detention Services | $ 10,000.00 | $ 10,000.00 | **$ 10,000.00** | $ 10,000.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-54920-LE : Drug & Psych Testing | $ 57,100.00 | $ 57,100.00 | **$ 57,100.00** | $ 57,100.00 | FY26 Budget recurring amount | recurring |
| 0100-5610-56510-LE : Equipment--Non-Cap($2,500 TO < $5,000 ea) | $ 10,079.00 | $ 960.00 | **$ 14,700.00** | $ 14,700.00 | 4) SCBA's | one-time |
| 0100-5610-56530-LE : Equipment--Capital(= OR > $5,000 ea) | $ - | $ 135,394.00 | **$ 497,531.36** | $ 45,502.92 | 7) Dryers for C3 | one-time |
| | | | | $ 242,237.00 | Replace C1 & C3 generators | one-time |
| | | | | $ 116,060.00 | Replace 4 AC Units in C1 (Blue East and West, Orange East and West) | one-time |
| | | | | $ 93,731.44 | Handicap Transport Van with upfit | one-time |
| **Totals** | **$ 24,311,859.00** | **$ 24,387,267.00** | **$ 25,697,189.01** | **$ 25,697,189.01** | | |

**PRIME SOURCE CONSTRUCTION**

817-426-5000
Info@PrimeSourceConstruction.com

12101 I-35W
Grandview, TX 76050

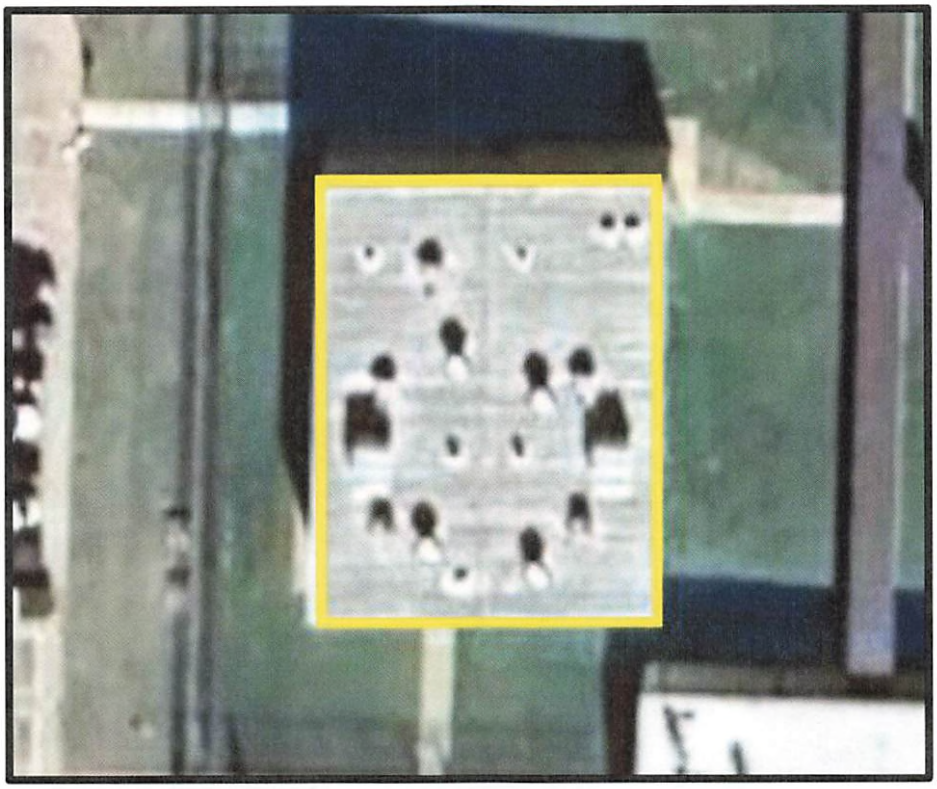
August 5, 2026

Johnson County Correctional facility
1800 Ridgemar Dr,
Cleburne, TX 76031

THE INTERLOCAL PURCHASING SYSTEM
Contract #23010402

## ROOFING PROPOSAL

We are pleased to submit this proposal for installing a new roof on the Johnson County Correctional Facility located at 1800 Ridgemar Dr, Cleburne, TX 76031. This proposal includes both labor and materials for the installation of a new Duro-Last roof system as described below. This proposal is limited to the C4 metal roof areas outlined in yellow in the picture below and excludes all other roofs. (Approximately 6,600 square feet.)



## WORK INCLUDES

1. Remove any foreign materials and/or debris from existing roof.
2. Install custom cut EPS insulation boards between metal flutes.
3. Install ½" EPS coverboard over flute fill insulation.
4. Mechanically fasten new Duro-Last PVC membrane over EPS coverboard.
5. Terminate roof system with 1¾" fascia bar and metal cover. (Color to be chosen by owner from standard color chart.)
6. Clean and reseal existing gutter joints with polyurethane sealant.
7. Raise and reset all A/C units as necessary for proper installation.
8. Install walk pads at ship ladders and roof hatches.
9. Install all related manufacturer required accessories including: vents, stacks, flashings, curbs, scuppers, edging, drains, etc.
10. Clean up and properly dispose of all roofing related debris.
11. Provide for Manufacturer's inspection and acceptance of all completed work by a Factory Quality Assurance Inspector.
12. Furnish Owner with a standard Duro-Last Warranty covering Labor and Materials for **15** years. This shall not be pro-rated or contain exclusions for ponding water. This warranty shall be fully transferable if the building is sold during the warranty period.

## EXCLUSIONS

1. Any structural deficiencies and/or conditions.
2. Plumbing, electrical, and mechanical work.
3. Permits, testing and submittals.
4. Work not specified in line items above.

## PROJECT TERMS AND CONDITIONS

1. Contractor shall carry Worker's Compensation and General Liability Insurance.
2. Contractor shall coordinate all schedules and work hours with the Owner or the designated representative. Standard work hours shall apply to this project.
3. Once work commences, Contractor shall proceed diligently to final completion. However, Contractor shall not be responsible for damages or delays, either before commencement of, during, or after the Project, on account of transportation difficulties, delays or defaults by suppliers, inherent defects on the premises in which work is to be done, government fines, fees, or delays, epidemics, pandemics, war, strikes, accidents, Acts of God, acts of terrorism, riots, civil commotion or disorders, fire, sudden rains, storms, windstorms, or other causes beyond its reasonable control.
4. Contractor shall not be responsible for existing building conditions such as but not limited to: trapped moisture in the existing roof, leaking roof, walls, windows, gutters, interior drains, pipes, air conditioning equipment, ducts, vents, fans, parapets, mansards, waterlines, electrical lines, masonry walls, adjacent roofs, skylights, trim, or existing water damage to interior of building (walls, ceilings, floors, etc.), hidden conduit within or below the existing roof system, multiple roofs, the existence of mold and/or asbestos containing materials, results of the placement of new materials on the existing roof, normal construction foot traffic, and spalling from fasteners on concrete decks.
5. Contractor will take precautions to prevent overspray but will not be held responsible for any overspray that may occur.
6. Payment Schedule shall be as follows with all invoices, including any incurred taxes, fees, and permit fees, due upon receipt:
   A. 62% upon material delivery.
   B. 28% upon substantial completion.
   C. 10% upon issuance of warranty.

   All unpaid invoices shall bear interest at the maximum rate provided by law until the date payment is received. The making of final payment shall constitute a waiver of all claims against Contractor by Owner, except for those arising from warranty claims permitted by this Agreement.
7. Modifications or changes to this Contract can only be made in writing signed by both the Owner and Contractor.
8. The Owner will be considered in default of this Contract if (1) any payment called for under this Contract is not paid promptly when due; (2) any agreement made by the Owner is not promptly performed; (3) any conditions warranted by the Owner prove to be untrue; or (4) Owner breaches any other provision of this Contract. In the event of default by the Owner, the Contractor may, but is not required to, do any or all of the following: (1) suspend the work; (2) remove its materials, equipment, supplies, and/or laborers from the Property; (3) terminate the Agreement; or (4) record a lien against the Property. Owner agrees that Contractor may enter upon Owner's Property for the purpose of repossessing its equipment, supplies, and material without liability to Owner for trespass or any other reason. In the event of Owner's default, Owner shall be liable to Contractor for all costs and damages incurred, including lost profits, pursuant to this Agreement and any changed or added work.

9. In the event of any damage to the Contractor's Work, the same shall be repaired by the Contractor, and the Owner shall reimburse or cause to be reimbursed to the Contractor for the same. Owner shall assume the risk of loss or damage resulting from fire, theft, misuses, wind, flood, third party damage or from any other cause.
10. The Owner represents and warrants that it has authority to enter into this Contract and that it has the funds necessary for Project completion.
11. The Agreement Price is conditioned upon the Contractor being able to complete the Work at present prices for material and at the existing scale of wages for labor. If the Contractor is, at any time or for any reason, unable to complete the Work contemplated under the terms of this Agreement at the present prices for material or at the existing scale of wages for labor, or if the Contractor is unable to procure promptly as and when needed, labor and material required for the Work, then and in any such event, the total Agreement price set forth below, time of completion, and/or Agreement requirements shall be equitably adjusted by Change Order, which may be issued by Contractor unilaterally. A change in price of an item of material, equipment, or labor will be considered significant when the price of an item increases 20 percent between the date of this Agreement and the date of the applicable work or the date that the material is ordered.
12. This proposal, if accepted, shall become the entire agreement between the parties. There are no agreements either express or implied that extend beyond the face of this proposal.
13. Price is good for acceptance of contract for 30 days from the date of this proposal.

TOTAL VALUE OF ROOFING WORK AS OUTLINED ABOVE:

Unless specified elsewhere in this proposal, the cost of all applicable taxes and permits or other municipal fees shall be added.

**$ 55,100.00**

Remittance Address is: 147 Ranchway Dr., Burleson, TX 76028

ACCEPTANCE

If accepted the district will need to simply issue a Purchase Order to Prime Source Construction, Inc. via email Info@PrimeSourceConstruction.com using the districts normal procedure. Be sure to include "TIPS PURCHASE" somewhere on the purchase order AND e-mail a copy to TIPSPO@TIPS-USA.com.

Should you have any questions or concerns please contact our office at the number listed above or the TIPS Hotline at 866-839-8477.

Respectfully Submitted,
Brad Doty
Prime Source Construction, Inc.

# JOHNSON COUNTY CONTRACT TERMS
# ADDENDUM TO PRIME SOURCE CONSTRUCTION, INC. AGREEMENT
**(1800 Ridgemar Dr, Building C4)**

**The Johnson County Commissioners Court Finds, and the Parties Agree, as Follows:**

1.1

This **Addendum** is part of an Agreement between **JOHNSON COUNTY, TEXAS,** a political subdivision of the State of Texas, (hereinafter referred to as **"COUNTY"** or **"JOHNSON COUNTY"** and **PRIME SOURCE CONSTRUCTION, INC. PRIME SOURCE CONSTRUCTION INC.** may be referred to herein as **"PRIME SOURCE"** or **"COMPANY".**

1.2

**JOHNSON COUNTY and PRIME SOURCE as applicable,** may be collectively identified as the **"Parties"** or each individually a **"Party". This Addendum is part of the Agreement with PRIME SOURCE and is intended to modify (as set forth in this Addendum) all documents, including the Quotes and Proposals put forth by PRIME SOURCE. This Addendum modifies (as set forth in this Addendum)** any other document proffered to **COUNTY by PRIME SOURCE** or their agents and other documents defining the Agreement between **JOHNSON COUNTY, TEXAS and PRIME SOURCE.**

1.3

The Parties recognize that PRIME SOURCE is also subject to provisions of the **TIPS-USA Interlocal Cooperative Purchasing Agreement No. 23010402.**

1.4

**This Addendum, combined with the terms of the attached Proposal from PRIME SOURCE CONSTRUCTION, INC., upon execution by both parties, constitutes a contractual Agreement between JOHNSON COUNTY, TEXAS and PRIME SOURCE CONSTRUCTION, INC.**

2.1

**This Agreement will be governed by and construed according to the laws of the State of Texas. Venue for any action or claim arising out of the Agreement must be in the state district courts in Johnson County, Texas or the federal district courts in Dallas County, Texas.**

**2.2**

**Any provision stating that County agrees to waive any right to trial by jury is hereby deleted.**

**2.3**

Limitations for the right to bring an action, regardless of form, shall be governed by the laws of the State of Texas, Texas Civil Practice and Remedies Code §16.070, as amended, and any provision to the contrary is hereby deleted.

**2.4**

Under Texas law, a contract with a governmental entity that contains a claim against future revenues is void; therefore, any term which provides for such a claim is hereby deleted. JOHNSON COUNTY will, upon request of a party to the contract, certify the funds available to fulfill the terms of this Agreement.

**3.1**

The Parties agree that under the Constitution and laws of the State of Texas, JOHNSON COUNTY **CANNOT enter into an agreement whereby JOHNSON COUNTY agrees to indemnify or hold harmless any other party**; therefore, all references of any kind to JOHNSON COUNTY indemnifying and holding harmless any individuals or entities for any reason whatsoever are hereby deleted.

**3.2**

Article XI, Section 7(a) of the Texas constitution provides in relevant part:

> **... But no debt for any purpose shall ever be incurred in any manner by any city or county unless provision is made, at the time of creating the same, for levying and collecting a sufficient tax to pay the interest thereon and provide at least two per cent (2%) as a sinking fund, except as provided by Subsection (b) ...**

This provision is interpreted with respect to contractual obligations of Texas county and city government entities to prohibit such government entities from entering into an indemnity agreement and to nullify such agreement provisions.

**4.1**

The Parties agree and understand that COUNTY is a political subdivision of the State of Texas, and therefore has certain governmental immunity, sovereign immunity and limitations on liability, and that COUNTY'S general liability and vehicle insurance coverage is with the Texas Association of Counties Risk Pool and said "insurance coverage" is limited to the statutory maximum limits of the Texas Tort Claims Act; therefore, any provisions to the contrary are hereby deleted. The Parties agree and understand that COUNTY does not waive any of its common law, statutory or constitutional defenses to which it may be entitled.

**4.2**

The Parties agree and understand that COUNTY will not agree to waive any rights and remedies available to COUNTY under the Uniform Commercial Code ("UCC"); therefore, any provision to the contrary is hereby deleted.

**4.3**

The Parties agree and understand that COUNTY will not agree to be responsible for any sales tax, use tax, or any other taxes, fees, fines or penalties that may be imposed, levied or assessed by any federal, state or local government or agency which relates to the Agreement, the equipment or its use; therefore, any provision to the contrary is hereby deleted.

**4.4**

The Parties agree and understand that COUNTY will provide statutory workers compensation for its employees; however, COUNTY does not agree to include a waiver of subrogation, and therefore any provisions to the contrary are hereby deleted.

**5.1**

Pursuant to Texas Government Code Section 2251.021 and this Agreement, a payment by a governmental entity under a contract is overdue on the 31st day after the later of:

a. the date the governmental entity receives the goods under the contract;
b. the date the performance of the service under the contract is completed; or
c. the date the governmental entity receives an invoice for the goods or service.

Pursuant to Texas Government Code Section 2251.025 and this Agreement, a payment begins to accrue interest on the date the payment becomes overdue. The rate of interest that accrues on an overdue payment is the rate in effect on September 1 of the fiscal year in which the payment becomes overdue. The rate in effect on September 1 is equal to the sum of: (1) one percent; and (2) the prime rate as published in the Wall Street Journal on the first day of July of the preceding fiscal year that does not fall on a Saturday or Sunday. Interest on an overdue payment stops accruing on the date the governmental entity or vendor mailed or electronically transmits the payment. Therefore, all provisions to the contrary are hereby deleted.

**5.2**

Texas Local Government Code Section 113.064. Approval of Claims by County Auditor, provides:

> **"(a) In a county that has the office of county auditor, each claim, bill, and account against the county must be filed in sufficient time for the auditor to examine and approve it before the meeting of the commissioners court. A claim, bill, or account may not be allowed or paid until it has been examined and approved by the auditor...."**

Texas law requires that all disbursements of County funds be approved by the County Auditor and

the Commissioners Court prior to such disbursement. JOHNSON COUNTY can and will make due disbursements following the approval of the disbursement by Commissioners Court (following the COUNTY'S receipt and review of a proper invoice through the proper COUNTY department responsible for the purchase of the goods or services). JOHNSON COUNTY cannot and does not authorize any entity to directly access County funds. PRIME SOURCE understands that the JOHNSON COUNTY Commissioners Court normally meets on the second and fourth Monday of each month or the day following such Monday if the Monday is a County holiday. PRIME SOURCE further understands that invoices must be received by the COUNTY **not less than fourteen (14) days prior** to the Commissioners Court meeting in order for a payment to be reviewed by the necessary departments and offices and placed on the "bill run" for the Commissioners Court.

**5.3**

JOHNSON COUNTY does not authorize PRIME SOURCE or any entity to initiate debit entries to JOHNSON COUNTY'S account at any financial institution. Any provision in any document authorizing an entity to access COUNTY funds or financial accounts electronically or otherwise and to make withdrawals or transfers of such funds is hereby deleted and is of no effect and the Agreement shall be deemed modified to comport with payment procedure prescribed by Texas law for Texas counties.

**6.1**

No officer, member, or employee of COUNTY, and no member of its governing body and no other public officials of the governing body of the locality or localities in which the project or purchase is situated or being carried out who exercises any functions or responsibilities in the review or approval of the undertaking or carrying out of this project or purchase shall participate in any decision relating to this Agreement which affects his/her personal interest, have any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.

**6.2**

To the extent, if any, that any provision in this Agreement is in conflict with Texas Government Code §552.001 *et seq.*, as amended (the "Public Information Act"), the same shall be of no force and effect. Furthermore, it is expressly understood and agreed that JOHNSON COUNTY, its officers and employees may request advice, decisions and opinions of the Attorney General of the State of Texas in regard to the application of the Public Information Act. In the event of a request for documents or materials pursuant to the Texas Public Information Act (Texas Government Code Chapter 552) or similar law pertaining to documents or information COUNTY reasonably believes that **PRIME SOURCE** might lawfully seek to claim as confidential, then COUNTY will forward the request to **PRIME SOURCE.** It shall be the obligation of **PRIME SOURCE** to prepare and submit to the Texas Attorney General's Office any claim and supporting brief or materials necessary to assert a claim that the documents or materials may be withheld pursuant to Texas Government Code Chapter 552 or other applicable law. County will cooperate with **PRIME SOURCE** in making such submission to the Texas Attorney General's Office.

**PRIME SOURCE acknowledges and understands that contracts, agreements, payment and revenue of a political subdivision of the State of Texas are public information and are not confidential.**

**6.3**

Services and products provided under the Agreement shall be provided in accordance with all applicable state and federal laws.

**6.4**

Under the Constitution and laws of the State of Texas, public property is exempt from forced sales and liens may not attach thereto.

**6.5**

**It is understood and agreed that JOHNSON COUNTY will not be subject to arbitration; therefore, any paragraph or provision requiring arbitration, is hereby deleted.**

**6.6**

JOHNSON COUNTY shall be responsible for the acts or failure to act of its employees, agents or servants, provided; however, its responsibility shall be subject to the terms, provisions and limitations of the Constitution and laws of the State of Texas, particularly the Texas Tort Claims Act.

**7.1**

**PRIME SOURCE** certifies that pursuant to Section 231.006 of the Texas Family Code (regarding unpaid child support) that the individual or business entity named in this contract is not ineligible to receive the specified payment(s) and acknowledges that this contract may be terminated and payment may be withheld if this certification is inaccurate. **PRIME SOURCE** hereby certifies that it is not ineligible to receive State or Federal funds due to child support arrearages

**7.2**

**PRIME SOURCE** verifies that it does not boycott Israel and will not boycott Israel during the term of this contract. The term "boycott Israel" is as defined by Texas Government Code Section 808.001, effective September 1, 2017. **PRIME SOURCE** verifies that it is not engaged in business with Iran, Sudan, or any foreign terrorist organization. The term "foreign terrorist organization" means an organization designated as foreign terrorist organization by the United States Secretary of State as authorized by 8 U.S.C. Section 1189.

**7.3**

**PRIME SOURCE** verifies that it complies with Texas Government Code Chapter 2274 and further verifies that it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and, will not discriminate during the term of the contract against a firearm entity or firearm trade association.

7.4

**PRIME SOURCE** verifies that it complies with Texas Government Code Chapter 2274 and further verifies that it:

**(1)** does not boycott energy companies; and

**(2)** will not boycott energy companies during the term of the contract.

In this provision:

**(1)** "Boycott energy company" has the meaning assigned by Section 809.001.

**(2)** "Company" has the meaning assigned by Section 809.001, except that the term does not include a sole proprietorship.

**(3)** "Governmental entity" has the meaning assigned by Section 2251.001.

7.5

**At any time following the expiration of 365 DAYS from the execution of the contract, COUNTY may terminate the contract at its discretion, without charges for unutilized term, or penalty of any kind, by giving COMPANY 90 days written notice of such termination. This provision shall not be deemed to conflict with any other provision allowing JOHNSON COUNTY to terminate the contract upon a shorter or lesser notice.**

7.6

**PRIME SOURCE** certifies by signature of its authorized representative on this document that it does and will so long as this Agreement is in effect comply fully with Section 889 of the National Defense Authorization Act for Fiscal Year 2019 (NDAA FY19) and Section 5949 of the National Defense Authorization Act for Fiscal Year 2023 (NDAA FY23) and with any additional existing and future "China Tech Prohibitions" promulgated or enacted by the Unites States Government.

7.7

**PRIME SOURCE** certifies by signature of its authorized representative on this document that it complies with the China Tech Prohibitions and any products used during the professional services will also comply with the "China Tech Prohibitions".

7.8

Further, **PRIME SOURCE** certifies by signature of its authorized representative on this document that it will not use any products or equipment on this project that does not comply with the "China Tech Prohibitions".

**8.1**

Notwithstanding any other provisions contained in the contract documents, any amendment to the terms of the contract must be specifically approved by the Commissioners Court of JOHNSON COUNTY and signed by the Johnson County Judge or the COUNTY employee or official to whom authority has been explicitly delegated by the Commissioners Court.

**8.2**

Notwithstanding any other provision in this Addendum or the associated documents, to the extent **PRIME SOURCE** is being contracted to provide information technology and services or to maintain and make available information for use by JOHNSON COUNTY and the public, including documents, data, content and records then said documents, data, content and records are and shall be the exclusive property of JOHNSON COUNTY, TEXAS or the State of Texas or a political subdivision thereof.

**8.3**

To the extent PRIME SOURCE is being contracted to provide construction management services, construction services or engineering services and to accumulate data and information then PRIME SOURCE shall make any accumulated data, records or information available for use by Johnson County. Accumulated data, records and information are and shall be the property of Johnson County, Texas or the State of Texas.

**8.4**

**At the termination of this Agreement, to the extent PRIME SOURCE possesses or controls access to JOHNSON COUNTY data, upon request by COUNTY, PRIME SOURCE must copy the data to a storage medium in common use at the time or as agreed to by the Information Technology Department of JOHNSON COUNTY and deliver such medium and data to JOHNSON COUNTY INFORMATION TECHNOLOGY DEPARTMENT. PRIME SOURCE recognizes such data is data of the State of Texas or a political subdivision thereof and must be maintained according to the laws of the State of Texas governing the retention and storage of such data. Destruction of such data contrary to law and contrary to the rules promulgated by the Texas State Library and Archives Commission may be subject to criminal prosecution and civil liability.**

**8.5**

**All provisions of the agreement are modified such that in no event would JOHNSON COUNTY have less than 120 days from notice of termination of the Agreement to secure any data or records in a useable and readable format. JOHNSON COUNTY'S securing of such data or records is intended to be done and will be allowed to be accomplished in a common and economically efficient method extant at the time of extracting, copying and securing such**

**data and records.**

**8.6**

**The parties agree Johnson County is NOT bound and shall not be bound to or liable for any condition, duty, obligation or requirement that is set forth only by reference to additional Documents that are not part of the physical document approved by the Commissioners Court and made part of the minutes of the Johnson County Commissioners Court. Provisions which COMPANY seeks to make terms of the contract or agreement by references to links or websites for contract terms are rejected by JOHNSON COUNTY and CANNOT and WILL NOT be enforced against JOHNSON COUNTY.**

**8.7**

**JOHNSON COUNTY is not subject to any provision that may be changed without notice or that may be changed without specific overt consideration and approval by the Commissioners Court of Johnson County acting on that change, modification or amendment to the contact or its terms occurring after the date of the execution of this Addendum.**

**8.8**

**Notwithstanding any provision set forth in the Master Services and Purchasing Agreement for Agency or any other document put forth by PRIME SOURCE, JOHNSON COUNTY does not waive any rights or remedies available to a Texas political subdivision pursuant to Texas law. This provision supersedes any contrary provision.**

**8.9**

**PRIME SOURCE will not factor its receivables (from JOHNSON COUNTY) to any company or bank without the permission of the Johnson County Commissioners Court.**

**9.1**

**In the event of any conflict between the terms and provisions of this Addendum and the terms and provisions of those contractual provisions tendered to JOHNSON COUNTY in the Agreement, this Addendum shall control and amend the contractual provisions of the Agreement and any provision to the contrary is hereby deleted. *THE TERMS OF THIS JOHNSON COUNTY CONTRACT TERMS ADDENDUM SHALL BE FULLY OPERATIVE AND HAVE PRIORITY OVER ALL OTHER DOCUMENTS AND TERMS AND ANY TERM TO THE CONTRARY IN OTHER DOCUMENT(S) PUT FORTH BY PRIME SOURCE IS HEREBY DELETED.***

**APPROVED AS TO FORM AND CONTENT:**

**JOHNSON COUNTY:**

_____ _____

Christopher Boedeker
As Johnson County Judge

8-6-26
Date

Attest: April Long
County Clerk, Johnson County

COMMISSIONERS COURT
JOHNSON COUNTY, TEXAS

8-6-26
Date

**PRIME SOURCE:**

Brad Doty
Vice President
PRIME SOURCE

08/06/2026
Date